



## NOTICE

Date: 8/07/2022

BRAC's  
VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE  
Kondhwa (BK) Pune-411048

All faculties of Science and commerce department are hereby informed that VCACS's have organized a "Faculty Development Programme on Social Media tools Application in Research" at 2:00pm to 4:00pm, on Monday, 11<sup>th</sup> July 2022.

Kindly attend the same as per the scheduled Faculty Development Programme.

Platform: Hall No.005, VCACS, Pune.

  
HOD (Science)

  
HOD (Commerce)

  
Principal

**BRACT's**  
**Vishwakarma College of Arts, Commerce and Science, Pune**  
**Department of Commerce**  
**Report on**  
**"Faculty Development Programme on Social Media tools Application in**  
**Research"**

**Date:** 11<sup>th</sup> July 2022.

**Venue:** Hall No. 005, VCACS, Pune

Vishwakarma College of Arts, Commerce and Science, Pune "Faculty  
Development Programme on Social Media tools Application in Research"  
at 2:00 pm on Monday 11<sup>th</sup> July 2022.

**Guests invited:** Mr. Bidhan Datta

**Objective of the Programme:**

To facilitate to the teaching staff for applying use of social media tools  
in their research work.

**Outcome of the FDP:**

The Speaker explained Research is a form of systematic enquiry to delve  
deeper into a subject and produce socially relevant results in different forms like a  
product, research paper, patent or thesis. There are varied forms of research each  
characterized by different methodologies. At every step involved in heading  
towards a problem solution, a set of tasks are outlined. Every such task which may

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be collection of data, searching literature review, deriving a mathematical or computational solution or presentation of the results, requires support from several tools and technologies. These tools are not only assistive but also help improvement in the quality of the research outcome.

He was explained some of the following social media tools that one can apply in his research work.

- **Surveybot** is the ultimate social media research tool, especially for hardcore Facebook users. It is essentially survey software that helps you conduct qualitative research in both Facebook and Facebook Workplace.
- **Sprout Social** is a highly intuitive social media analytics and monitoring tool that helps you gain the most reliable analytical data across various social networks.
- **Hootsuite** advertises as a social media scheduling and management tool. But it can also help with social media research by enabling you to analyze your social media activities.
- **Talkwalker** is definitely one of the best social media research tools that offer AI-powered analytics to track over 150 million sources which also includes social media platforms.
- **Social Mention** is a free social media research tool that helps you track your brand's activities and performance on over 100 social media sites, including Facebook, Twitter, and Instagram.
- **Twitter Analytics** works like pure magic when it comes to researching the effects and impacts of your brand's Twitter account on its followers. Right from tracing the best and worst tweets to downloading insightful data on likes, replies, and retweets, Twitter Analytics is a tool that helps you understand your followers and the Twitter algorithm's likings.

The Faculty development programme was very informative and received outstanding responses from faculties.

Faculties benefited – 34

  
HOD (Science)

  
HOD (Commerce)

  
Principal





**BRACT's**  
**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE**  
**Kondhwa (Bk) Pune-411048**

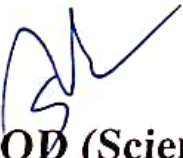
**NOTICE**

**Date:-23/08/22**

All staff are hereby informed that VCACS has organized "Faculty Development Programme on Choosing Scholarly Journals and Guidelines to publish articles" at 12:00pm to 2:00pm, on Wednesday, 24<sup>th</sup> August 2022.

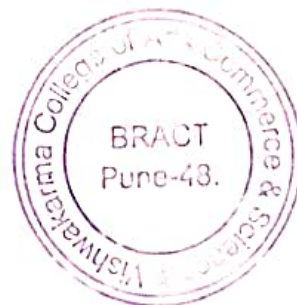
Kindly attend the same as per the scheduled Faculty Development Programme.

**Platform:-Hall NO-005,VCACS, Pune.**

  
**HOD (Science)**

  
**HOD (Commerce)**

  
**Principal**







## **BRACT's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE, Pune**

### **Report on**

**Faculty Development Programme on Choosing Scholarly Journals and Guidelines to publish articles.**

**Date:- 24<sup>th</sup> August 2022.**

**Venue:- Hall No.005, VCACS, Pune.**

Vishwakarma College of Arts, Commerce and Science, Pune had organized "Faculty Development Programme on Choosing Scholarly Journals and Guidelines to publish articles" at 12:00pm to 2:00pm, on Wednesday, 24<sup>th</sup> August 2022.

### **Objective of the Programme:-**

To provide more enlightened knowledge on Choosing Scholarly Journals and Guidelines to publish articles.

### **Highlights of the FDP:-**

The speaker discussed the steps in selecting the journals to publish articles. All the faculties were benefited by the session.

The following steps are explained in details as follows:-

- First ensure your indexation preference – SCI/SCIE/SSCI/ESCI/PubMed/Scopus etc. You can refer <http://mjl.clarivate.com/> for finding the indexation of SCI/SCIE/SSCI/ESCI and <https://www.ncbi.nlm.nih.gov/nlmcatalog/journals> for finding PubMed indexation
- Make a list of available journals in your subject area and survey the type of articles published in them. Compare the quality of your articles to those published in these journals and then make a list of journals with a suitable impact factor range.
- Make sure the aims/scope of the journals match that of your study.
- Check for the types of articles published by the journals.
- Check all the other aspects of the journal such as peer-review process, instructions to authors, open access options, audience/readership of the journal, information about the publisher, time for peer review, acceptance/rejection rates etc.
- Then, make a final list of the journals that meet all your criteria, prepare your manuscript according to the author guidelines and submit the manuscript.

The speaker conducted the session in a very interactive way. He guided all the faculty members on how to choose appropriate journals to publish articles.

**Faculties Benefited:-46**

  
HOD (Science)

  
HOD (Commerce)

  
Principal





## NOTICE

Date: 12/09/2022

BRAC<sup>T</sup>'s  
VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE  
Kondhwa (BK) Pune-411048

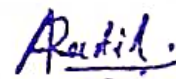
All faculties of Science and commerce department are hereby informed that VCACS's have organized "Faculty Development Programme on Individual Financial Management" at 12:00pm to 1:00pm, on Wednesday, 14<sup>th</sup> September 2022.

Kindly attend the same as per the scheduled Faculty Development Programme.

Platform: Hall No.005, VCACS, Pune.

  
HOD (Science)

  
HOD (Commerce)

  
**DR. ARUN R. PATIL**  
PRINCIPAL  
VISHWAKARMA COLLEGE OF ARTS  
COMMERCE AND SCIENCE  
Kondhwa (Bk.), Pune-411 048

Principal







**BRACT's**  
**Vishwakarma College of Arts, Commerce and Science, Pune**  
**Department of Commerce**  
**Report on**  
**"Faculty Development Programme on Individual Financial Management"**

**Date:** 14<sup>th</sup> September 2022.

**Venue:** Hall No. 005, VCACS, Pune

Vishwakarma College of Arts, Commerce and Science, Pune "Faculty Development Programme on Individual Financial Management" at 12:00 pm on Wednesday, 14th September 2022.

**Guests invited:** CA Pooja Somani

**Objective of the Programme:**

To provide more sophisticated knowledge about financial terms to faculties of all streams.

**Outcome of the FDP:**

Personal Financial Planning is a significant issue however not many people are aware of the appropriate ways to address it. The FDP was therefore aimed at giving insights to the participants about the vital aspects of financial planning. The speaker introduce various financial terms like Insurance it could be life and health. Every person should take both the insurance as future is purely uncertain and to mitigate the future circumstances insurance will help the person in all respect. So while doing financial

planning one should consider required insurance plans life as well as health for themselves.


Next she gives the idea about all investment options available in the capital market and money market. She explained the various securities meaning, its uses, as well as limitations like shares, Debentures, Bonds and such many more. Further she gives idea to the faculties that while doing financial management one should consider his age, family background, income sources and risk taking capacity so he can easily make combination of such investments in his life.

The speaker cleared all doubts of faculties in very well manner. The Faculty development programme was very informative and receives overwhelming response from the faculties.

### Faculties benefited – 35

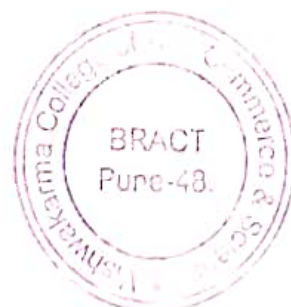
  
HOD (Science)

  
HOD (Commerce)

  
**DR. ARUN R. PATIL**  
PRINCIPAL  
VISHWAKARMA COLLEGE OF ARTS  
COMMERCE AND SCIENCE  
Kondhwa (Bk.), Pune-411 048

Principal







**BRACT's**  
**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE**  
**Kondhwa (Blk) Pune-411048**


**NOTICE**

**Date:-19-10-22**

All staff are hereby informed that VCACS has organized "Faculty Development Programme on Use of E-Resources" at 11:30am to 1:00pm, on Thursday 20th October 2022.

Kindly attend the same as per the scheduled Faculty Development Programme.

**Platform:-Hall NO-004,VCACS, Pune.**

  
**HOD (Science)**

  
**HOD (Commerce)**

  
**Principal**





## **BRACT's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE, Pune**

### **Report on**

**Faculty Development Programme on Use of E- Resources.**

**Date:- 20<sup>th</sup> October 2022.**

**Venue:- Hall No.004, VCACS, Pune.**

Vishwakarma College of Arts, Commerce and Science, Pune had organized "Faculty Development Programme on Use of E-Resources" at 11:30am to 1:00pm, on Thursday 20<sup>th</sup> October 2022.

**Guest invited:- Rekha Memane**

**Objective of the Programme:-**

To provide more enlightened knowledge about Use of E- Resources.

**Highlights of the FDP:-**

The speaker discussed how Electronic resources are materials in digital format which are accessible electronically. He also discussed about the practices and techniques that can be used by the librarians and library staff to track the selection, acquisition, licensing, access, maintenance, usage, evaluation, retention, and de- selection of a library's electronic information resources.

The speaker also explained how to access to the Library E-Resources in step by step:-

- We have to use Library search to find and access online books, the full text of journal articles, databases and other resources



- When searching use the search categories drop down menu to search for different types of materials, such as databases.
- Ensure you are signed in to the Library website for more results and for easier access.
- Filter your results to show resources that are available online.

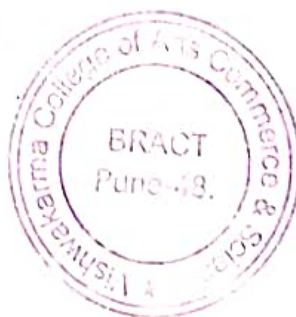
The speaker conducted the session and imparted exhaustive and pinpointed information of E-Resources to the staff. All the doubts of the staff were cleared in a very well manner by the speaker. The faculty development programme was very informative and it received overwhelming responses from the staff.

**Staff Benefited:-44**

  
HOD (Science)

  
HOD (Commerce)

  
Principal





**BRAC'T's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE**

**Kondhwa (Bk) Pune-411048**

**NOTICE**

**Date:-2/11/22**

All staff are hereby informed that VCACS has organized "Faculty Development Programme on Use of ICT in Education" at 11:30pm to 1:00pm, from Thursday to Saturday that is 3<sup>rd</sup> November to 5<sup>th</sup> November 2022.

Kindly attend the same as per the scheduled Faculty Development Programme.

**Platform:-Hall NO-005, VCACS, Pune.**

  
**HOD (Science)**

  
**HOD (Commerce)**

  
**Principal**





## **BRACT's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE, Pune**

### **Report on**

### **Faculty Development Programme on Use of ICT in Education**

**Date:-3<sup>rd</sup> November to 5<sup>th</sup> of November 2022.**

**Venue:-Hall No.005, VCACS, Pune.**

Vishwakarma College of Arts, Commerce and Science, Pune "Faculty Development Programme on Use of ICT in Education at 11:30pm to 1:00pm on Thursday to Saturday 3<sup>rd</sup> November to 5<sup>th</sup> of November 2022.

**Guest invited:- Imran Qureshi**

### **Objective of the Programme:**

To provide more sophisticated knowledge about Use of ICT in Education

### **Highlights of the FDP:-**

The speaker discussed the importance and the use of ICT in education. Computers, laptops, desktops, data projectors and, google classroom facilitate better learning opportunities for students. He also guided the faculties how to use google classroom step by step.

The steps are explained in detail as follows:-

- We have to tap on the Google Classroom app to open it.
- Select "Get Started".
- A window will pop up asking you to choose an existing account. You can also tap "Add account" to log in using a new account.
- Click "OK" to finish the log in process.
- If you're logging in for the first time, type in the email for your Classroom account then choose "Next."
- Enter your password before choosing "Next."
- If a welcome message appears, review it and tap "Accept."
- when a Terms of Service and Privacy Policy screen appears, review it and select "I agree."
- For those using G Suite for Education account, click either "I'm a teacher" to finalize your log in process.
- Once you have logged in you can initiate with the teaching and learning process.

The speaker conducted the session in an interactive way and the faculties attended and learned how to use the google classroom in an appropriate way. We expect more such training and development programmes in near future.

Faculties Benefited:-45

  
HOD (Science)

  
HOD (Commerce)

  
Principal







**BRACT's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE**

**Kondhwa (Bk) Pune-411048**

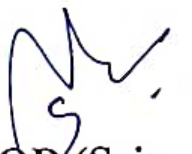
## **NOTICE**

**Date:- 22/11/22**

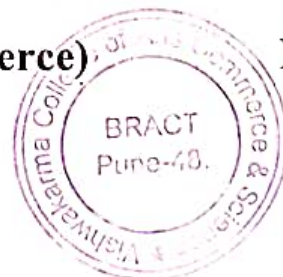
All staff are hereby informed that VCACS has organized "Faculty Development Programme on Institutional Quality Enhancement through NAAC perspective" at 1:30pm to 3:00pm, from Wednesday to Friday that is 23<sup>rd</sup> November to 25<sup>th</sup> November 2022.

Kindly attend the same as per the scheduled Faculty Development Programme.

**Platform:-Hall NO-004,VCACS, Pune.**

  
**HOD (Science)**

  
**HOD (Commerce)**



  
**Principal**



## **BRACT's**

**VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE, Pune**

### **Report on**

### **Faculty Development Programme on Institutional Quality Enhancement through NAAC perspective.**

**Date:-23<sup>rd</sup> to 25<sup>th</sup> November 2022**

**Venue:-Hall No.004, VCACS, Pune.**

Vishwakarma College of Arts, Commerce and Science, Pune had organized "Faculty Development Programme on Institutional Quality Enhancement through NAAC perspective" at 1:30pm to 3:00pm, from Wednesday to Friday that is 23<sup>rd</sup> November to 25<sup>th</sup> November 2022.

**Guest invited:- Dr. Vaishali Patil**

#### **Objective of the Programme:-**

- To identify the learning goal and the expected outcomes of the sessions.
- To select the appropriate method and media to deliver the content and engage the students.
- To sequence the curriculum provided by University in a logical way.
- To evaluate the effectiveness of the sessions.

#### **Highlights of the FDP:-**

The speaker discussed in details that quality is a prime and major concern of any Institution. He also discussed about the methodology that should

be used to bring about qualitative result in education. He explained that session plans should fall into natural orders as per the external activities planned for the students and their respective courses, also coordination between practical sessions with respect to Theory sessions are to be taken care of. To inculcate college ICT facilities as and when required during session conduction for better understanding of students.

He emphasized the importance of session planning helps in monitoring student's learning and understanding of the topics. It is a process of self-directed, student-centered, and collaborative inquiry that focuses on the development of critical thinking skills through problem-solving activities during the session.

The speaker cleared the doubts of faculties in a very well manner. The faculty development program has successfully achieved its aim of improving the quality of teaching learning process.

Faculties Benefited:- 42

  
HOD (Science)

  
HOD (Commerce)

  
Principal





## NOTICE


Date: 2/01/2023

BRAC T's  
VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE  
Kondhwa (BK) Pune-411048


All faculties of Science and commerce department are hereby informed that VCACS's have organized "Faculty Development Programme on Various Postal Life Insurance Schemes" at 11:30am to 1:00pm, on Wednesday, 4<sup>th</sup> January 2023.

Kindly attend the same as per the scheduled Faculty Development Programme.

Platform: Hall No.005, VCACS, Pune.

  
HOD (Science)

  
HOD (Commerce)

  
Principal





**BRACT's**

**Vishwakarma College of Arts, Commerce and Science, Pune**

**Department of Commerce**

**Report on**

**"Faculty Development Programme on Various Postal Life Insurance schemes"**

**Date:**

**Venue:** Hall No. 005, VCACS, Pune

Vishwakarma College of Arts, Commerce and Science, Pune conducted in association with Department of Posts a "Faculty Development Programme on Various Postal Life Insurance Schemes" at 11:30 am on Wednesday, 4th January 2023.

**Guests invited:** Mr. Venkat Deshpande (Development Officer)  
Superintendent of Post Office,  
Pune area office,  
Shivajinagar, Pune: 05

**Objective of the Programme:**

To provide exact information about various Life insurance schemes of post office to the faculties in detail.

**Outcome of the FDP:**

The speaker taught to the faculties about importance of Life insurance policy in one's life. People can secure their life with this policy so in future they don't have much burden of responsibilities. Person can take advantages of investment and insurance as the same time in this policy.

All central and state government employees, doctor, engineer, architect, CA, All listed company employees, all ITI holders, Diploma holders, graduates can take benefit of this postal Life insurance schemes.

Following are the types of Insurance policies they were introduced in the programme.

| Policy Type                                | Age limit                                | Insurance limit |
|--|--|-----------------|
| Suraksha (whole Life Insurance)            | 19 to 55                                 | 50 Lakh         |
| Suvidha (Convertible whole Life Insurance) |  | 50 Lakh         |
| Endowment Assurance (Santosh)              |  | 50 Lakh         |
| Joint Life Assurance(Yugal Suraksha)       | 21 to 45                                 | 50 Lakh         |
| Anticipated Endowment Assurance( Sumangal) | 19 to 45, 15 Years<br>19 to 40, 20 Years | 50 Lakh         |
| Children Policy(Bal Jeevan Bima)           | 5 to 20                                  | 3 Lakh          |

#### Required Documents:

- **Age Proof( Any one):** PAN Card, Birth Certificate, Passport, School Leaving Certificate, Driving License, 10<sup>th</sup> or 12<sup>th</sup> Certificate
- **Address Proof (Any one):** Aadhar card, Passport, Ration Card, Voter ID Card, Bank Passbook.

The speaker cleared all doubts of faculties in very well manner. The Faculty development programme was very informative and receives overwhelming response from the faculties.

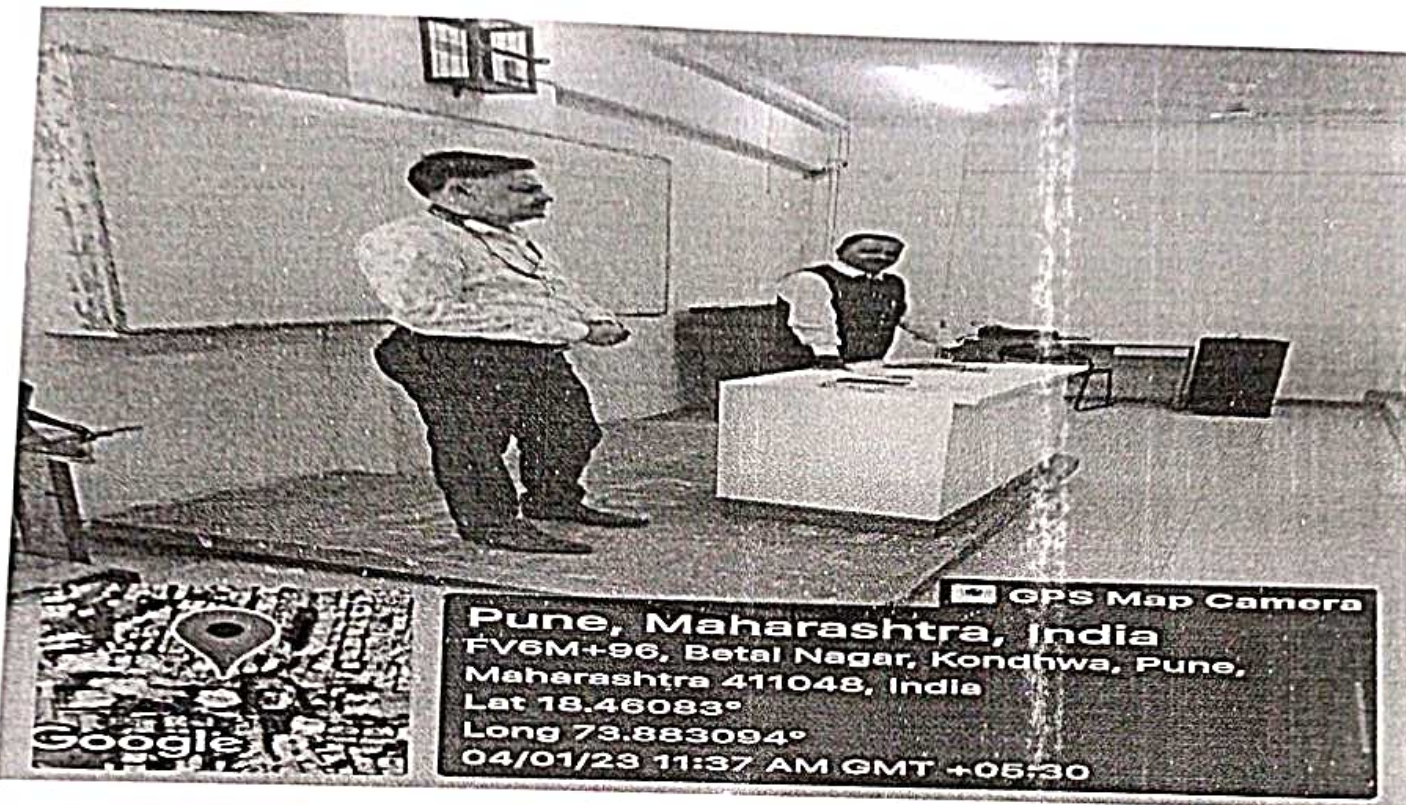
Faculties benefited - 38

  
HOD (Science)

  
HOD (Commerce)

  
Principal





**GPS Map Camera**  
**Pune, Maharashtra, India**  
FV6M+96, Betal Nagar, Kondhwa, Pune,  
Maharashtra 411048, India  
Lat 18.46083°  
Long 73.883094°  
04/01/23 11:37 AM GMT +05:30







## NOTICE

Date: 6/02/2023

BRAC'T's  
VISHWAKARMA COLLEGE OF ARTS, COMMERCE AND SCIENCE  
Kondhwa (BK) Pune-411048

All faculties of Science and commerce department and Non Teaching Staff are hereby informed that VCACS's have organized "Faculty Development Programme on Introduction of New VIERP Mobile Application" at 2:00pm to 2:30pm, on Wednesday, 8<sup>th</sup> February 2023.

Kindly attend the same as per the scheduled Faculty Development Programme.

Platform: Hall No.004, VCACS, Pune.

  
HOD (Science)

  
HOD (Commerce)

  
Principal



**BRACT's**  
**Vishwakarma College of Arts, Commerce and Science, Pune**  
**Department of Commerce**

**Report on**

**“Faculty Development Programme on Introduction of New VIERP Mobile Application”**

**Date:** 8<sup>th</sup> February, 2023

**Venue:** Hall No. 004, VCACS, Pune

Vishwakarma College of Arts, Commerce and Science, Pune conducted a “Faculty Development Programme on Introduction of New VIERP Mobile Application” at 02:00 pm on Wednesday, 8th February 2023.

**Guests invited:** Mr. Swapnil Chougule.

**Objective of the Programme:**

To Provide All Information related to New VIERP Mobile Application to Teaching and Non Teaching Staff.

**Outcome of the FDP:**

A Speaker provides detail information to all faculties relating to VIERP Mobile application. First of all he was providing guidance to the staff for downloading that application in their mobile devices. He was explained about all new features of that VIERP Faculties Application. Further, announced that now onwards staff should have to use this application only for their Biometric thumb.

For Applying Casual Leave, Com off, and Leave without pay staff can use this app. All Attendance record of faculties now just on their own finger tips. The application is very simple and easy to use so anyone can be familiar in short period with it.

The speaker cleared all doubts of faculties in very well manner. The Faculty development programme was very informative.

**Faculties benefited – 35**

  
HOD (Science)

  
HOD (Commerce)

  
Principal

